

HEALTH AND SAFETY TOP MANAGEMENT POLICY

At Prime Atlantic Group (PAG) our Top Management understands and is personally committed to provide a safe and healthy work environment for all its employees, subcontractors, service providers and stakeholders.

Our commitment to safety is our priority, this will not be compromised to further commercial, financial or operational gain. Incidents are an unacceptable impediment to our values, mission, operational readiness, morale, and resources. The prevention of incidents is the corner stone of our Health and Safety philosophy.

PAG believe that building an integrated culture of health and safety is crucial to sustainable business practices whether at work, at home or in the community.

We will achieve this by:

- Ensuring a visible and demonstrated commitment from the Top Management Team is at the forefront of all our activities.
- By ensuring the necessary manpower and resources are made available to manage the SHEQ management System.
- Fulfilling legal requirements by complying with all relevant legislation and adopting international best practice for health and safety.
- Setting SHEQ objectives that are specific, measurable, attainable, relevant and time based.
- Ensuring our leaders adopt and model appropriate behaviour and champion health and safety efforts by employing risk management techniques to control unacceptable risks to safety.
- Take maximum advantage of available technology when acquiring materials, equipment, facilities, and systems to control any unacceptable risks.
- Striving to achieve an incident free environment.
- Reinforcing health and safety through communication and participation at all levels with employees, subcontractors, service providers and stakeholders ensuring they adopt our Health and Safety Management Policy.
- Aggressively pursuing every opportunity for improvement in our SHEQ Management System.
- Ensuring all employees are trained and competent and have the resources to conduct their work safely.

We will ensure the Management Team, at all levels, are responsible and held accountable for delivering on the commitment of this policy. We also expect our employees to understand their responsibilities and demonstrate their commitment to achieving an incident free environment. This policy will be communicated to all employees, subcontractors, service providers and stakeholders and will be available for all visitors, members of the public and any other interested party. This policy will be reviewed annually to ensure it adequately reflects the PAG business vision.



Ian Russell
CEO Prime Atlantic Group