



Corporate Social Responsibility Policy Statement

Caring for our planet is important to us and it's important to our clients.

We are on a journey to create a more sustainable future. Prime Atlantic Group (PAG) measures its Corporate Social Responsibility through sustainability and Environment, Social, Governance (ESG) programs. It remains a journey of continuous improvement.

We are committed to demonstrating that our CSR Policy ensures our services, activities and supply chain are resilient to climate change while we continue to deliver excellent service to all those connected with us, for many years to come.

We are accountable and acknowledge that how we operate our business has an effect on society. We have a responsibility to our clients, our employees, suppliers, contractors, as well as the broader community and to empower them to align with our values.

We are committed to taking responsibility for our actions and encourage a positive contribution towards developing and continuous improvement of standards for our all-inclusive stakeholder group, minimising our impact on the environment:-

Our obligation through our CSR practice, is our commitment, wherever possible, to influence:

Communication

We communicate this policy to our staff, clients, and other stakeholders by means of our website, through promotional materials and internal documents.

We provide our staff with training on our CSR strategy and this policy to raise awareness of any negative impacts of our business and methods to reduce them.

Accountability and Responsibility

The company directors and senior leadership team remain accountable for the oversight and progress of our Corporate Social Responsibility strategy.

We are fully committed to the highest possible standards of integrity and accountability to deliver our ESG strategy and policy objectives. In line with that commitment, in accordance with our Whistleblowing Policy, we actively encourage all staff members who have serious concerns about any real or perceived departure from the high ethical standard that we set to voice those concerns openly.

We are committed to ensuring our policy remains effective. As part of our ongoing commitment, this policy is reviewed annually to verify its effective operation. Records of the reviews are maintained, and any necessary amendments are made to the policy, as appropriate.

Prime Atlantic Group ESG Principles

ESG Conduct

We aim to adopt the highest professional standards and to act in accordance with our integrity. We actively promote respect between our colleagues in their dealings with each other, with clients and third parties.

PAG Working Environment

We recognise our colleagues as our most important resource. We actively seek to offer our staff a positive and healthy working environment and ensure that they have rewarding careers and job satisfaction. We treat all staff members as equal and aim to create a working environment free of unlawful discrimination. In this regard, we maintain an Equality and Diversity Policy.

Our Community

We will organise and or willingly permit colleagues to carry out supporting work of our charity at no cost or loss to them.

Our Clients

In delivering our commitment to provide a high quality of service we recognise the competitive operating environment.

We remain dedicated to promoting equal opportunity in relation to access to the services that we provide. We take account of the diversity of the communities we serve to ensure that, subject to funding constraints, our services are accessible to all clients.

Our Suppliers



We endeavour to practice integrity and fairness and enter into clear and just contracts with our suppliers. We commit to the timely settlement of suppliers' invoices. Where practicable, we endeavour to use local suppliers at project locations in support of the local economy.

Our Environment

We are committed to behaving responsibly and to minimising our impact on the environment. We will measure our progress through our ESG practices.

Responsibility to Review Our Policy

We take responsibility for this policy, including an annual review, to ensure that it remains up to date, compliant and relevant to the needs of the PAG community.

Name	Signature	Position	Date
R. Mayfield		Director	7/8/24
J. Woods		Director	07-08-2024