

## Environmental Policy

### 1. Purpose

Prime Atlantic Group (PAG) and its subsidiary companies (Bedford Electrical Ltd and Factotum Engineering Services Ltd) are fully committed to protecting the local and global environment. Prime Atlantic Group will minimise environmental impacts relating to all our products and services.

### 2. Scope

This policy covers all PAG employees, officers, consultants, contractors, volunteers, interns, casual workers, and agency workers.

### 3. Associated Documentation

PAG\_SHEQ\_PCY\_001 Quality Policy

System Management Matrix - Aspects and Impacts Register & Environmental Lifecycle Assessment

PAG\_SHEQ\_PCY\_002 Health and Safety Policy

PAG\_SHEQ\_PCY\_002 Health and Safety Policy Arrangements

PAG\_SYS\_PROC\_001 Procurement Procedure

### 4. Commitments

PAG will:

- Integrate environmental protection into all business processes and decisions.
- Set and review SMART objectives and targets for environmental performance and improvement, which align with our 2030 Business CSR objectives.
- Comply with all applicable environmental legislation, regulations and other requirements relevant to our activities.
- Maintain and continually improve an Environmental Management System (EMS) that meets the requirements of ISO 14001.
- Educate, train, and motivate employees to carry out their work in an environmentally responsible manner.
- Increasing energy efficiency through our activities and operations to mitigate climate change.
- Prevent pollution, reduce waste, the use of energy and natural resources.
- Separate waste at source and ensure that only registered and legally compliant waste carriers are used.
- Influence and work with suppliers, contractors, and customers to adopt environmentally responsible practices.

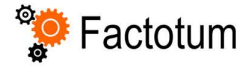
### 5. Responsibilities

Directors and Senior Management: Provide leadership and resources to ensure this policy is effectively implemented and maintained.

Managers: Promote environmental awareness and ensure operational compliance within their areas.

All Employees: Follow environmental procedures, minimise waste and report any environmental concerns or incidents immediately.

### 6. Review



## Environmental Policy

This policy will be reviewed annually to ensure its continuing suitability and alignment with the Prime Atlantic Group's strategic direction, Mission, Vision, and Values and ISO 14001 requirements. If no changes are required during the review, the policy will be confirmed and re-issued as current.